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| --- | --- | --- | --- | --- |
|  |  |  | 6372 |  |
| Last Name, First Name | Middle Initial | Dept | Local No. | Social Security No. |

PAYROLL ALLOTMENT AUTHORIZATION FOR UNION DUES OR AMOUNT EQUIVALENT TO UNION DUES

I hereby authorize and direct CenturyLink. Inc its successors, purchasers, subsidiaries, and assigned (“Company”), to deduct twice each month from my pay one-half the amount of regular monthly union dues or the percent of the basic rate of pay constituting the amount of regular union dues, whichever is greater, until each amount is changed in accordance with the lawfully adopted by-laws of the local described above, and advise of such change is certified to the Company by an authorized representative of the Communications Workers of America, and thereafter the amount of regular monthly union dues of the percent of basic rate of pay constituting the amount of regular union dues, in accordance with said by-laws, and to pay the amount so deducted to the order of the Secretary-Treasurer of Communications Workers of America.

This authorization is voluntarily made and is not conditioned on my present or future membership in the Union, and shall be governed by the terms and conditions set forth herein irrespective of Union membership. This authorization shall continue in effect until cancelled by written notice signed by me and sent by certified or registered mail, return receipt requested, to the Company. This cancellation of authorization must be postmarked during the fourteen (14) day period prior to each anniversary date of the current or any subsequent Collective Bargaining Agreement, or during the fourteen (14) day period prior to the termination date of the current or any subsequent Collective Bargaining Agreement.

I hereby ratify all such deductions made by the Company under any prior authorizations from me and direct that any amount now held by the Company under prior authorization be paid to the order of the Secretary-Treasurer of Communications Workers of America.

This authorization supersedes all previous authorizations executed by me for the deductions of such payments.

Neither Sprint/United Telephone Company, Embarq, CenturyLink, Inc, its successors, purchasers, subsidiaries, and assigns (“Company”), nor any of their officers or agents shall be held liable or responsible for any loss by my action of the above-named union or its officers.

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Dated | |  | |  | | |  | | | | |
|  | | |  | | | | (Signature of Employee) | | | | |
|  | | |  | | | |  | | | | |
|  | | | | | | |  | | | | |
| Signed in the Presence of | | | | | |  | (Residence Address) | | | | |
|  | | | | |  | |  | | | | |
|  | | | |  |  | |  | |
|  | | |  | | | | (City or Town) | | (State) | | (Zip Code) |

**Membership Application**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Name |  | | Social Security No. | |  | | |
|  | | (Please Print) | |  | | | |
| Address | |  |  | | | |  |
|  | | (Street) | (City and State) | | | (Zip Code) | |

I hereby request and accept membership in the COMMUNICATIONS WORKERS OF AMERICA and when accepted by the Local, agree to be bound by the Constitution of the Union and Amendments thereto and Rules and Regulations now in effect or subsequently enacted by the Union and/or the Local to which I am assigned.

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Date |  | | | | |  | |  | | Signature | | |  | | | | | |
| Local |  | | | | |  | |  | | Company Name | | | | | | |  | |
| Benefit Date | |  | | | |  | |  | | Work Location | | | | | |  | | |
| Representative | | |  | | |  | |  | | Phone Number | | | | | |  | | |
| Initiation Fee $ | | |  | | |  | |  | | Department | | | |  | | | | |
|  | Accepted | |  | | Rejected | | |  | | | Registered Voter | | |
|  | | | | | | | | | | |  | | | | | | | |
|  | | | AUTHORIZING SIGNATURE | | | | | | | |  | | | | | | | |

Union membership dues and agency fees are not deductible as charitable contributions for Federal income tax purposes. Dues and agency fees, however, may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code.