

Sprint New Local Company National Union/Management Cooperative Resource Committee Mission Statement

Sprint New Local Company, CWA and IBEW recognize that the company's business environment will be characterized by intense competition which will require all employees to understand business strategies, customer satisfaction goals, ongoing employee training and education needs, technological changes, and the need for creative solutions.

Competition and customer satisfaction will dictate that all employees are effectively engaged and prepared to meet technology issues and short, tactical time frames if indeed the company and the Unions will grow.

CWA/IBEW members and leaders recognize that employment and improving the standard of living of the Union's members and Company's employees are directly linked to the company's ability to profitably provide outstanding services and products which, in turn, will provide employment security through business success.

The parties share the goal of building the Company's future and to create a first class company that all employees will be proud to represent.

To achieve the above, the parties intend the following:

- The Company understands that the Unions need access to appropriate information to participate in a meaningful way, and it will provide that information. The unions understand that some of this information is confidential, and they will take all necessary actions to protect the confidentiality of the information.
- The Unions and Management must mutually agree on any communications regarding the Joint Committee's efforts, and will work cooperatively to define roles and responsibilities, objectives and goals.
- The Unions and the company management will work constructively together to support and sustain this Joint Committee effort, and will engage in open and honest discussions with a shared intent to find solutions to the issues that face us.