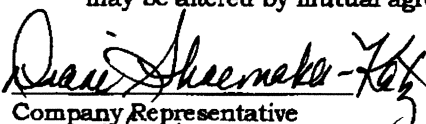


**Memorandum of Agreement  
Between  
Sprint and the Communications Workers of America**

Both parties recognize it is in their collective best interests of their organization to maintain an open dialogue. In an effort to achieve a better working relationship, the parties hereby agree to the following:

- The parties agree to establish a joint Executive Company/Union Committee.
- The purpose of the Committee shall be to: share timely information, register concerns of the parties, jointly act to address problems, foster working relationships and grow the Company and the Union.
- The Company and Union executive leadership agree to meet at least quarterly to discuss common issues of interest, beginning no later than April 15, 2006. The interval between meetings may be altered by mutual agreement of the parties.
- An agenda shall be prepared two (2) weeks in advance, including items offered by both parties for discussion. Each party shall be given ample opportunity to present its items for consideration. The agenda shall not restrict either party from raising additional issues, time permitting.
- At this level, both parties shall be responsible for their individual organizational expenses. Meetings shall be held at mutually agreed upon times and locations, normally rotating between a Company-designated location and a Union-designated location.
- Similar meetings will be held on a regional or local level and will involve local Union elected officials and CWA representatives as well as Human Resources and local business unit management, including the regional vice president and/or regional director, as appropriate. The time and location of these meetings shall be by mutual agreement of the parties. Lost time wages and expenses of one Union representative per Local shall be paid by the Company. These meetings will be held on a quarterly basis, beginning no later than May 15, 2006. Intervals between meetings may be altered by mutual agreement of the parties.

  
Company Representative

2/6/06

  
Union Representative

2/6/06